Curriculum Vitae: Eirik Sjåholm Knudsen

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Name: Eirik Sjåholm Knudsen

Year of Birth: 1985

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Work Experience

2015- NHH Norwegian School of Economics

Associate Professor at the Department of Strategy and Management

2010-14 NHH Norwegian School of Economics

Research Scholar at the Department of Strategy and Management

2012 Comp Invest AS

Board member

2012-15 OilComp AS, OilComp Booking AS, Norsk Petroleumsteknisk Senter (NPS) AS

Board member

2005 - 2010 OilComp AS and OilComp Booking AS

Consultant (part-time)

2008 Geelmuyden.Kiese AS

Summer Internship.

Education

2010-2014 NHH Norwegian School of Economics. PhD with specialization in Strategic Analysis

Title: Firms in Recessions, Supervisors: Lasse B. Lien and Peter G. Klein.

2008-2010 NHH Norwegian School of Economics. MSc in Economics and Business

Administration. Major in Strategic Management, minor in International Business

(from University of Sydney)

2008-2010 UiB University of Bergen: BSc in Comparative Politics

2005-2008 NHH Norwegian School of Economics. BSc in Economics and Business Administration.

Awards and Scholarships

2017	Bronsesvampen: Bachelor Students' Teaching Award
2015	Publication award, Department of Strategy and Management, NHH
2013	Selected as one of the 45 most promising talents in Bergen (business life, culture, academia and the governmental sector), by newspaper Bergens Tidende.
2012	Scholarship from the Strategic Management Society and Society for the Advancement of Management Studies for participation on the PhD-Workshop at the

32nd Annual SMS Conference in Prague, 6-9 Oct 2012.

Publications

2016	"Strategiboken", with Lasse B. Lien and Tor Øyvind Baardsen. Text book on Strategy, Fagbokforlaget
2015	"Hire, fire or Train? Innovation and human capital responses to recessions", with Lasse B. Lien. Strategic Entrepreneurship Journal, 9 (4), pp. 313–330
2015	"The Effect of Recessions on Firms' Boundaries", with Kirsten Foss. Forthcoming in Industrial and Corporate Change, 24 (5), pp. 1081-1108
2014	"Investments in Recessions", with Lasse B. Lien, in Advances in Strategic Management, Volume 31: Finance and Strategy, August 2014
2014	«Seleksjon i Næringslivet», with Lasse B. Lien, in Magma 06-0714.
2014	"The Truth About Santa's Beer", with Lasse B. Lien. Proceedings of the Natural Institute of Science Vol 1. (Satirical Academic Journal).
2013	"Skjev eller bare hard? Økonomisk Seleksjon i utider", with Lasse B. Lien, Replikk (35)
2012	"Norske Bedrifter i Krisen: En oversikt", with Lasse B. Lien. In Magma 0612.

Working papers

In review or soon to be submitted

- "Fat Years, Lean Years: Human Capital and the Business Cycle" with Lasse B. Lien and Robert Wuebker
- "The half-life of knowledge and strategic human capital", with Lasse B. Lien.
- "A good, cold shower or hypothermia? Human Capital investments in recessions", with Lasse
- "Bad Weather Ahead: Pre-recession characteristics and the likelihood of decline in recessions"
- "Strategic Labor Hoarding", with Lasse B. Lien.
- "Online Social Networks and the Stability of Competitive Advantage"", with Ivan Belik,
- "The effect of the first hire on the second hire", with Sujit Pandey, Bram Timmermans and Lasse Lien,
- "How virtual reality influences offline behavior: the role of mental imagery and affective forecasting", with Siv Skard, Hallgeir Sjåstad and Helge Thorbjørnsen
- "Stability in turbulent Times? The effect of digitalization on the stability of competitive advantages", with Ivan Belik, Sujit Pandey, Bram Timmermans and Lasse Lien.

Early phase

- "Economic Selection in Recessions: Survival of the Fattest?", with Lasse B. Lien
- "Marketing in Recessions", with Lasse B. Lien
- "External Shocks", with Lasse B. Lien
- "Human Capital Investments during the Oil Price Shock in Norway", with Lasse B. Lien
- "Hire for Competitive Advantage during Recessions", with Kirsten Foss, Cassandra Torgnes, Lasse B. Lien, Sujit Pandey and Bram Timmermans

Conference papers/presentations

(* denotes attendance, otherwise attended by co-authors)

2017

- 36th Annual Conference in the Strategic Management Society, Houston (2 papers)*
- Academy of Management 2017 Annual Meeting, August 4 8, in Atlanta, GA
- 6th Annual Frontiers in Service Conference, Fordham University, New York City June 22nd 25th, 2017
- Strategic Management Society Special Conference on "Strategic Human Capital -Management Practices and Performance, Milan March 31- April 1, 2017 (2 papers)

2016

- 36th Annual Conference in the Strategic Management Society, Berlin*
- 16th International Schumpeter Society Conference, 6-8 July*
- FIBE Conference, Bergen 6-8 january*

2015

• 35th Annual Conference in the Strategic Management Society, Denver, 3-5 October*

2014

- 34th Annual Conference in the Strategic Management Society, Madrid, 20-23 September (2 papers)*
- 15th International Schumpeter Society Conference, Jena, 27-30 July 2014*
- Strategic Management Society Special Conference, Copenhagen, June 13-15 2014*
- Strategic Management Society Special Conference, Tel Aviv, March 9-11 2014*
- 31st Annual FIBE Conference, Bergen, 9-10 January 2014*

2013

- 33rd Annual Conference in the Strategic Management Society, Atlanta, 28 Sept 01 October*
- Annual Meeting of the Academy of Management, Lake Buena Vista, 9-11 august 2013*
- The 2013 DRUID Conference in Barcelona, June 17-19 2013*
- Annual Meeting of the Association of Evolutionary Economics at ASSA in San Diego, 4-6 Jan*

2012

- 32nd Annual International Conference in the Strategic Management Society, Prague, 6-9 Oct*
- 16th Annual Conference of The International Society for New Institutional Economics, Los Angeles, 14-16 June 2012*

2011

NFF Nordic Academy of Management conference in Stockholm, August 22-24 2011*

Teaching

BSc-level

• SOL 040 Strategic Management – course responsible (2015-)

MSc-level

- STR 452 Strategy with Finance co-course responsible (2015-)
- STR 452 Strategic Analysis course responsible (2012), guest lecturer (2013-)
- STR 402 Methodology for Master Thesis guest lecturer (2016)

PhD-level

• Academic writing in a research setting – guest lecturer (2016)

Executive/MBA-level

- Executive MBA in Strategy, MASTRA, NHH
- DNB Executive Program in Strategy, NHH
- Global Leadership Program, NHH
- Design Thinking, NHH & KHiB
- Technological and Economic Shocks, executive short program, NHH
- Brytningstid, executive program on new technology, NHH

Newspaper commentaries, features and op-eds

2016	"Grundere ikke best på nye jobber", with Bram Timmermans, DN 23.11.2016
2016	"Faced with excess capacity, innovative firms retain staff, train and even hire",
	London School of Economics Business Review, 25.02.2016
2015	"Idefabrikk – den nye oljen?", NRK Ytring, 07.10.15
2015	«Koselig med kritikk», with Martyn Reed and James Finucane, in Morgenbladet,
	09.10.15
2015	«Utvikler heller enn avvikler», in Dagens Næringsliv, 06.03.2015
2014	«Slaget om lommeboken», in Dagens Næringsliv, 28.11.2014
2014	«Kontanter og kunnskap», in Dagens Næringsliv, 02.10.2014
2014	«Vi forstår suksess så alt for godt», in Dagens Næringsliv, 11.06.2014
2013	«En katastrofe for Bergen?» with Lasse B. Lien Bergens Tidende (Leading Regional
	Newspaper), 12.11.2013,
2013	«Facebooks død», Bergens Tidende 10.07.2013
2013	«Bedrifter i rask vekst får det verst», with Lasse B. Lien, Bergens Tidende 22.05.2013
2013	«Gi flere aper tilgang på skrivemaskiner», E24.no, 05.04.2013
2012	"A Case for Crappy Street Art", The Art Street Journal Online, tasjmagazine.com
	25.09.2012
2012	«Kunsten å selge seg selv», Bergens Tidende, 13.08.2012,
2009	«En middels kraftig bipolar lidelse», Bergens Tidende, 11.08.2009,