

Curriculum Vitae
INGER GRØGAARD STENSAKER
March 2016

EDUCATION & WORK EXPERIENCE

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|-----------|---|
| 2015- | Dean of Executive Education |
| 2010- | Professor in Strategic Change, Dept of Strategy and Management, NHH Norwegian School of Economics, Bergen |
| 2003-2010 | Associate Professor of Strategy, Dept. of Strategy and Mgmt, NHH |
| 2002-2003 | Post Doc, SNF, Mobile Communications Project |
| 1997-2002 | Dr.Oecon.(PhD) Dept. of Strategy & Management, NHH |
| 1995-1997 | Master of International Business (MIB), NHH |
| 1990-1995 | Quality Assurance Coordinator and Secretary at Chemco A/S, Bergen |
| 1986-1989 | Bachelor of Science (Political Science), Vanderbilt University, USA |

Academic Profile: Strategic and organizational change processes, strategy implementation, change management, middle management roles during change, reactions to change, capacity for change, sensemaking theory, identity theory, qualitative methods.

SELECTED ACADEMIC PUBLICATIONS (INTERNATIONAL)

Stensaker, I. & Gooderham, P. 2015. Designing Global Leadership Development Programs That Promote Social Capital and Knowledge Sharing. European Journal of International Management. Forthcoming.

Schwarz, G. & Stensaker, I.G. 2014. Time to Take Off the Theoretical Straightjacket and (Re)-Introduce Phenomenon-Driven Research. Journal of Applied Behavioral Science. Vol 50(4): 478-501.

Schwarz, G. & Stensaker, I.G. 2014. Progress in Evidence: You Can't Always Get What You Want. Commentary in Journal of Applied Behavioral Science. Vol 50(1): 34-39.

Olsen, T.H. & Stensaker, I.G. 2014. A Change Recipient Perspective on Training During Organizational Change. International Journal of Training and Development. Vol 18(1): 22-36.

Gooderham, P. Espedal, B. & Stensaker, I., 2013. Developing Organizational Social Capital or Prima Donnas in MNEs? The Role of Global Leadership Development Programs Human Resource Management, Vol. 52 (4), pages 607–625, July/August 2013

Stensaker, I.G. & Meyer, C.B. 2012. Change experience and employee reactions: developing capabilities for change, Personnel Review, Vol. 41(1), pp.106 - 124

Bryant, M. & Stensaker, I. 2011. The Competing Roles of Middle Management: Negotiated Order In the Context of Change. Journal of Change Management. Vol.11 (3):

Stensaker, I. & Langley, A. 2010. Comparing Change Management Trajectories in a Multidivisional Firm. British Journal of Management. Vol. 21: 7-27.

Meyer, C.B. & Stensaker, I. 2009: Making Radical Change Happen Through Selective Inclusion and Exclusion of Stakeholders. British Journal of Management. Vol. 20(2):219-237

Stensaker, I., Falkenberg, J. & Grønhaug, K. 2008. Implementation Activities and Change Recipient Sensemaking. Journal of Applied Behavioral Science. Vol. 44(2): 162-185. Received Honorable Mention.

Stensaker, I. & Meyer, C.B. 2008. Change Capabilities or Cynicism? How Change Experience Influences Employee Reactions. Academy of Management Best Paper Proceedings.

Stensaker, I. & Falkenberg, J. 2007. Making Sense of Different Responses to Corporate Change. Human Relations. Vol.60(1): 137-177

Meyer, C.B. & Stensaker, I. 2007: Managing Multiple Change Processes: Challenges and Intervention Techniques. Academy of Management Best Paper Proceedings. 1-6 PA. Awarded *Best Strategy Implementation Paper* in the ODC division.

Meyer, C.B. & Stensaker, I. 2006. Developing Capacity for Change. Journal of Change Management. Vol.6: 217-231.

Falkenberg, J., Stensaker, I., Meyer, C. & Haueng, A.C. 2004. When Change Becomes Excessive. Research in Organizational Development and Change, Elsevier JAI.

Stensaker, I., Meyer, C.B., Falkenberg, J. & Haueng, A.C. 2002. Excessive Change: Coping Mechanisms and Consequences. Organizational Dynamics 31:3. 296-312.

SELECTED ACADEMIC PUBLICATIONS (NATIONAL)

Stensaker I.G., Colman, H.L. & Elter, F. 2015. Jakten på effektiviseringsgevinster. Global integrering og standardisering. Magma 07:34-45.

Graham, W. & Stensaker, I. 2012. Gjenopprettelse av tillit etter konfliktfylte endringsprosesser. Magma.

Stensaker, I. 2009. Hvordan få to tidligere konkurrenter til å samarbeide? StatoilHydros integrasjonsmodell. Praktisk Økonomi og Finans.

Stensaker, I. 2004. Iverksetting av endring: fra mange meninger til koordinert handling. Magma. 7(4).

Stensaker, I.; Meyer, C.B., Falkenberg, J. & Haueng, A.C. 2002. Når endringer tar overhånd. Beta. nr. 2.

SELECTED BOOKS AND BOOK CHAPTERS (NATIONAL & INTERNATIONAL)

Stensaker, I., 2013. Methods for Tracking and Trailing Change. Research in Organization Development and Change, Volume 21 Annual Series. Emerald Books.pg 149-174.

Langley, A. & Stensaker, I. 2012. Longitudinal Research and Analysis. In Cassell, C. & Symon, G. (eds.) The Practice of Qualitative Organizational Research: Core Methods and Current Challenges, Sage Publications.

Meyer & Stensaker. 2011 Endringskapasitet. Fagbokforlaget

Colman, H.L., Stensaker, I.G. & Tharaldsen, J.E. 2011. A Merger of Equals? Fagbokforlaget.

Espedal, B., Gooderham, P.N., Rønning, R. and Stensaker, I. 2009. Ledelse av norske multinasjonale selskaper. In G.M. Sandal (ed.), Kulturelt mangfold på arbeidsplassen. Fagbokforlaget, Norway.

MEMBERSHIP IN ACADEMIC AND PROFESSIONAL COMMITTEES

Executive Committee, Organizational Development and Change (ODC division) in Academy of Management 2007-2012

Organizing Committee, Strategic Management Society Conference, 2015

Editorial Board Member of Journal of Applied Behavioral Science, SAGE

Associate Editor of Journal of Change Management, Routledge

Reviewer for Academy of Management Journal, Human Relations, Organization Studies, Journal of Management Studies, British Journal of Management, Organization Science, Academy of Management Conference, Strategic Management Society Conference.

Member of AOM (Academy of Management), EGOS (European Group of Organisation Studies), SMS (Strategic Management Society)

RESEARCH PROJECT EXPERIENCE

2012-2016 FOCUS Future-Oriented Corporate Solutions, Project Leader
Cross-disciplinary research project at NHH funded by 6 corporate partners.

2008-2010 Statoil-Hydro Integration Trailing Research Program, NHH Project Leader
Collaboration between 3 research centers. Financed by StatoilHydro.

2007-2010 Global Leadership Development Program, Sr. researcher
NHH collaboration with leadership development center. Financed by Norwegian Research Council and 4 corporate partners.

2007-2010 Beyond Budgeting Program, Sr. researcher
NHH Research program financed by Statoil

2004-2005 Developing Change Capacity, Project leader with Christine Meyer
NHH Research project financed by Finansforbundet (Financial organization)

INTERNATIONAL EXPERIENCE

- 2013 Visiting scholar at University of New South Wales (UNSW), Sydney, Australia (6 months)
- 2012 Visiting scholar HEC, Montreal, Canada (1 month), Benedictine University, Chicago, USA (intensive teaching session), Haskayne Business School, Calgary, Canada (1 month)
- 2007/2008 Visiting scholar at CBS, Copenhagen, Denmark (1 year)
- 2002 Visiting scholar at HEC, Montreal, Canada (3 months)

Active participant in international academic conferences such as Academy of Management, EGOS, Strategic Management Society.

BUSINESS & COMMUNITY ACTIVITIES

- 2015 - Board member AFF
- 2014 - Board member Westerdals Oslo School of Arts, Communication and Technology
- 2009 - 2013 Board member NHH
- 2006 - 2009 Board member SNF
- 2002 – 2007 Board member STUDIA A/S
- 2002 – 2007 Board member LERPOLD MARKETING

Regularly gives talks and seminars for executives/professionals, such as top management team in Statoil (Oil and Energy industry), Oslo University Hospital (Health sector), Leadership Development Program in Telenor (Telecommunications industry) and DNB (Financial industry).

TEACHING, SUPERVISING & PROFESSIONAL SEMINARS

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| Strategic Management | Bachelor level (300-400 students) |
| Change Management | Master, PhD level |
| Qualitative Methods | Masters level |
| Corporate Strategy | Masters level |
| International Marketing | Masters level |
| Qualitative Methods | Phd level (NHH and Benedictine University, Chicago) |

Extensive teaching in Executive Programs on topics in Strategic Change & Change Management

Supervision of a number of PhD students at NHH and Benedictine University in Chicago
External committee member: University of Lancaster, Norwegian Business School BI, HiST, Antwerp Belgium